

Riepilogo mensile delle votazioni espresse

2026

Nel documento si riepilogano le assemblee a cui Anima SGR ha partecipato e le votazioni espresse, in linea con la propria policy ESG, per ciascun punto degli ordini del giorno.

ANIMA Sgr S.p.A.

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Socio unico Anima Holding S.p.A. · Cap. sociale € 23.793.000 i.v. · Appartenente al Gruppo IVA Banco BPM con Partita IVA 10537050964

Codice Fiscale e Registro Imprese di Milano n. 07507200157 · R.E.A. 1162082

Iscritta all'Albo delle SGR ex art. 35 TUF al n. 8 Sezione Gestori di OICVM e al n. 6 Sezione Gestori di FIA – Aderente al Fondo Nazionale di Garanzia Appartenente al Gruppo Bancario Banco BPM e soggetta all'attività di direzione e coordinamento di Banco BPM S.p.A.

Riepilogo delle votazioni espresse

Marzo 2026

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Albo tenuto dalla Banca d'Italia n. 8 Sezione dei Gestori di OICVM e n. 6 Sezione dei Gestori di FIA – Aderente al Fondo Nazionale di Garanzia

VOTE SUMMARY REPORT

REPORTING PERIOD: 03/01/2026 to 03/31/2026

FinecoBank SpA

Meeting Date: 03/10/2026 **Country:** Italy **Ticker:** FBK
Record Date: 02/27/2026 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: T4R999104

Shares Voted: 10,561,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Extraordinary Business Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026 **Country:** USA **Ticker:** QCOM
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 318,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Marie Myers	Mgmt	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
7	Report on Risks Related to Operations in China	SH	Against	Against

The Walt Disney Company

Meeting Date: 03/18/2026 **Country:** USA **Ticker:** DIS
Record Date: 01/20/2026 **Meeting Type:** Annual
Primary Security ID: 254687106

Shares Voted: 698,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH		
6	Provide for Cumulative Voting	SH	Against	Against
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/19/2026

Country: Spain

Ticker: BBVA

Record Date: 03/15/2026

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 4,217,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/25/2026

Country: USA

Ticker: SBUX

Record Date: 01/16/2026

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 150,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	Against
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against
1e	Elect Director Marissa Mayer	Mgmt	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For
1g	Elect Director Dambisa Moyo	Mgmt	For	For
1h	Elect Director Brian Niccol	Mgmt	For	Against
1i	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For
1j	Elect Director Michael Sievert	Mgmt	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against

Banco Santander SA

Meeting Date: 03/26/2026 **Country:** Spain **Ticker:** SAN
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: E19790109

Shares Voted: 8,986,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For
1C	Approve Discharge of Board	Mgmt	For	For
2A	Approve Allocation of Income and Dividends	Mgmt	For	For
2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
3A	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For
4A	Fix Number of Directors at 15	Mgmt	For	For
4B	Elect Deborah Vieitas as Director	Mgmt	For	For
4C	Reelect Sol Daurella as Director	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4D	Reelect Gina Diez Barroso as Director	Mgmt	For	For
4E	Reelect Carlos Barrabes as Director	Mgmt	For	For
4F	Reelect Antonio Weiss as Director	Mgmt	For	For
5A	Approve Remuneration Policy	Mgmt	For	For
5B	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
5C	Approve Buy-out Policy	Mgmt	For	For
5D	Advisory Vote on Remuneration Report	Mgmt	For	For
6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Riepilogo delle votazioni espresse

Febbraio 2026

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VOTE SUMMARY REPORT

REPORTING PERIOD: 02/01/2026 to 02/28/2026

Apple Inc.

Meeting Date: 02/24/2026 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 2,945,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	Against
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against

Deere & Company

Meeting Date: 02/25/2026 **Country:** USA **Ticker:** DE
Record Date: 12/30/2025 **Meeting Type:** Annual
Primary Security ID: 244199105

Shares Voted: 90,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Against
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director L. Neil Hunn	Mgmt	For	For
1f	Elect Director John C. May	Mgmt	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For
1h	Elect Director Brian Sikes	Mgmt	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against

Riepilogo delle votazioni espresse

Gennaio 2026

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VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2026 to 01/31/2026

Costco Wholesale Corporation

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** COST
Record Date: 11/07/2025 **Meeting Type:** Annual
Primary Security ID: 22160K105

Shares Voted: 92,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 196,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d	Elect Director Teri L. List	Mgmt	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For
1i	Elect Director William Ready	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	For
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against

Telecom Italia SpA

Meeting Date: 01/28/2026

Country: Italy

Ticker: TIT

Record Date: 01/19/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T92778108

Shares Voted: 74,172,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Elect Alessandra Perrazzelli as Director	Mgmt	For	For
1.b	Elect Lorenzo Cavalaglio as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	Mgmt	For	For
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt		
3.1	Proposal Submitted by the Board	Mgmt	For	For
3.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against
3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	SH	None	Against

Telecom Italia SpA

Meeting Date: 01/28/2026

Country: Italy

Ticker: TIT

Record Date: 01/19/2026

Meeting Type: Special

Primary Security ID: T92778108

Shares Voted: 22,457,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt		
1.1	Proposal Submitted by the Board of Directors	Mgmt	For	For
1.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against