

# Riepilogo mensile delle votazioni espresse

## 2025

Nel documento si riepilogano le assemblee a cui Anima SGR ha partecipato e le votazioni espresse, in linea con la propria policy ESG, per ciascun punto degli ordini del giorno.

**ANIMA Sgr S.p.A.**

Società di gestione del risparmio soggetta all'attività di direzione e coordinamento del socio unico Anima Holding S.p.A.

Corso Garibaldi 99 - 20121 Milano - Tel +39 02 806381 - Fax +39 02 80638222 - [www.animasgr.it](http://www.animasgr.it)

Cod. Fisc./P.IVA e Reg. Imprese di Milano n.07507200157 - Capitale Sociale euro 23.793.000 int. vers.

R.E.A. di Milano n. 1162082 - Albo tenuto dalla Banca d'Italia n.8 Sezione dei Gestori di OICVMe n. 6 Sezione dei Gestori di FIA - Aderente al Fondo Nazionale di Garanzia

# Riepilogo delle votazioni espresse

Febbraio 2025

Nel documento si riepilogano le assemblee a cui Anima SGR ha partecipato e le votazioni espresse, in linea con la propria policy ESG, per ciascun punto degli ordini del giorno.

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# VOTE SUMMARY REPORT

REPORTING PERIOD: 02/01/2025 to 02/28/2025

## Apple Inc.

**Meeting Date:** 02/25/2025      **Country:** USA      **Ticker:** AAPL  
**Record Date:** 01/02/2025      **Meeting Type:** Annual  
**Primary Security ID:** 037833100

**Shares Voted:** 2,509,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	For
5	Report on Child Safety Online	SH	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against

## Deere & Company

**Meeting Date:** 02/26/2025      **Country:** USA      **Ticker:** DE  
**Record Date:** 12/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** 244199105

**Shares Voted:** 68,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For

# Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	For
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
7	Report on a Civil Rights Audit	SH	Against	For
8	Report on Discrimination in Charitable Contributions	SH	Against	Against

# Riepilogo delle votazioni espresse

## Gennaio 2025

Nel documento si riepilogano le assemblee a cui Anima SGR ha partecipato e le votazioni espresse, in linea con la propria policy ESG, per ciascun punto degli ordini del giorno.

**ANIMA Sgr S.p.A.**

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## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2025 to 01/31/2025

### Costco Wholesale Corporation

**Meeting Date:** 01/23/2025      **Country:** USA      **Ticker:** COST  
**Record Date:** 11/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22160K105

**Shares Voted:** 101,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against

### Visa Inc.

**Meeting Date:** 01/28/2025      **Country:** USA      **Ticker:** V  
**Record Date:** 12/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

**Shares Voted:** 178,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For