



Monthly summary of votes cast

2026

The document summarizes the meetings in which Anima SGR attended and the votes cast, in line with its ESG policy, for each AGM agenda item.

ANIMA Sgr S.p.A.

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Società di gestione del risparmio soggetta all'attività di direzione e coordinamento del socio unico Anima Holding S.p.A.

Sede legale Corso Garibaldi 99, 20121 Milano • Tel +39 02 806381 • Fax +39 02 80638222

Cod. Fisc./P.IVA e Reg. Imprese di Milano n. 07507200157 • Capitale Sociale euro 23.793.000 int. vers. R.E.A. di Milano n. 1162082

Albo tenuto dalla Banca d'Italia n. 8 Sezione dei Gestori di OICVM e n. 6 Sezione dei Gestori di FIA – Aderente al Fondo Nazionale di Garanzia



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January
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VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2026 to 01/31/2026

Costco Wholesale Corporation

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** COST
Record Date: 11/07/2025 **Meeting Type:** Annual
Primary Security ID: 22160K105

Shares Voted: 92,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 196,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernández-Carbalal	Mgmt	For	For
1d	Elect Director Teri L. List	Mgmt	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For
1i	Elect Director William Ready	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	For
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against

Telecom Italia SpA

Meeting Date: 01/28/2026

Country: Italy

Ticker: TIT

Record Date: 01/19/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T92778108

Shares Voted: 74,172,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Elect Alessandra Perrazzelli as Director	Mgmt	For	For
1.b	Elect Lorenzo Cavalaglio as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	Mgmt	For	For
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt		
3.1	Proposal Submitted by the Board	Mgmt	For	For
3.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against
3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	SH	None	Against

Telecom Italia SpA

Meeting Date: 01/28/2026	Country: Italy	Ticker: TIT
Record Date: 01/19/2026	Meeting Type: Special	
Primary Security ID: T92778108		

Shares Voted: 22,457,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt		
1.1	Proposal Submitted by the Board of Directors	Mgmt	For	For
1.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against